

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2024 4th Quarter Data
Sept 30, 2024

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2024 Through Sept 30, 2024
Complaint Activity	2019	2020	2021	2022	2023	
Number of Complaints Filed in FY 1614.704(a)	5	5	6	8	2	6
Number of Complainants 1614.704(b)	5	5	6	8	2	6
Repeat Filers 1614.704(c)	0	0	1	3	0	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2024 Through Sept 30, 2024
Complaints by Basis	2019	2020	2021	2022	2023	
Race	4	5	2	1	1	2
Color	1	1	0	0	0	0
Religion	1	0	0	0	0	1
National Origin	2	1	1	1	0	0
Sex	1	3	0	2	1	3
Disability	2	0	3	6	1	3
Age	1	0	1	2	0	3
Retaliation	3	2	5	5	2	3
Other	0	0	0	0	0	0
29 CFR §1614.704(e)						FY 2024 Through Sept 30, 2024
Complaints by Issue	2019	2020	2021	2022	2023	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	1	2	1	0	0	1
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	1	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other - (Warning)	0	0	0	1	0	0
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	1	1	1	0	0	0
Examination/Test	0	0	0	1	0	0
Harassment						
Non-Sexual	0	1	2	2	0	3
Sexual	0	1	0	0	0	0
Medical Examination	1	0	0	0	0	0
Pay	0	0	0	0	0	0
Promotion/Non-Selection	3	2	2	0	0	1
Denied	0	1	0	0	0	1
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	1	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	1	0	0
Terms/Conditions of Employment	0	2	0	1	1	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	0	0	0	0
Other	0	0	0	0	0	1
29 CFR §1614.704(f)						
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."				FY 2024 Through Sept 30, 2024		
				Number	Average Days	
All complaints pending in Investigative Stage		1614.704(f)(1)		0	0	
All complaints pending in Final Agency Action Stage				0	0	
All complaints pending in which Hearing was not requested		1614.704(f)(2)		0	0	

Time in Investigation Stage								0		0				
Time to issue Final Agency Action								0		0				
All complaints pending in which a Hearing was requested				1614.704(f)(3)				2		637				
Time in Investigation Stage								2		217				
Time to issue Final Agency Action								0		0				
29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2024 Through Sept 30, 2024			
Complaints Dismissed by Agency Pursuant to 1614.107(a)			2019		2020		2021		2022				2023	
Total Complaints Dismissed by Agency			0		0		0		0		0		3	
Average days pending prior to dismissal			0		0		0		0		0		34	
29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2024 Through Sept 30, 2024			
Total Complaints Withdrawn by Complainants			2019		2020		2021		2022				2023	
Total Number Withdrawn 704			0		0		0		1		0		2	
29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2024 Through Sept 30, 2024			
Findings of Discrimination Rendered by Basis			2019		2020		2021		2022				2023	
			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)			100%	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing 704(i)(2)			0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)			100%	0	0	0	0	0	0	0	0	0	0	0
Race			0	0	0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0	0	0
Sex			0	0	0	0	0	0	0	0	0	0	0	0
Disability			0	0	0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	100%	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2024 Through Sept 30, 2024	
	Previous Fiscal Year Data											
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data									FY 2024 Through Sept 30, 2024		
	2019	2020	2021	2022	2023							
Total complaints from previous Fiscal Years 704(k)(1)	7	8	2	4	2	2						
Total Complainants 704(k)(2)	12	2	7	7	2	2						
Number complaints pending: 704(k)(3)												
Investigation	0	2	3	5	1	0						
ROI issued, pending Complainant's action	1	0	0	0	1	0						
Hearing	10	8	4	4	2	2						
Final Agency Action	0	0	0	0	1	1						
Appeal with EEOC Office of Federal Operations	0	1	0	0	2	3						
29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									FY 2024 Through Sept 30, 2024		
	2019	2020	2021	2022	2023							
Number Pending Completion of Investigation	0	2	3	3	0	1						
Pending Investigations Over Required Time Frames	0	0	0	0	0	0						

Last update was on Sept 30, 2024